

Seasonal Gardener

Department: Horticulture

Employment Type: Temporary/Seasonal

Benefits: Not Available

Start Date: Immediate

Schedule: Varies – flexibility in shift hours needed; Evening & Weekend availability required

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Performing general maintenance of garden grounds; Provides gardening/landscaping support to Horticulture Specialists; Installation of seasonal botanical displays; Assist with supporting other areas of garden operations as directed.
- Experience: Gardening/landscaping experience in a professional capacity; Prior experience utilizing various types of mechanical landscaping equipment, including chainsaws, highly desired.
- Skills: Demonstrates good time-management, safety practices, problem solving and dependability.
- Education: High school diploma or GED; Master Gardener training very helpful
- Physical Demands: Must be able to work in an outdoor environment in all weather conditions for extended periods. Must be able to perform physical activities such as, but not limited to, lifting equipment (up to 75 pounds unassisted), bending, standing, climbing or walking. Must be able to safely use manual tools, and power equipment, common in the landscaping trades.

PERFORMANCE REQUIREMENTS:

Demonstrated commitment to adherence to garden standards, policies, and procedures; Sees jobs through completely; Leaves work areas neat and free of debris; Significant emphasis on reliability, teamwork, communication, and responsiveness to Garden guests and volunteers.

WORK ENVIRONMENT:

An employee working in this position will be regularly exposed to the following environmental conditions: year-round outdoor weather conditions; work near mechanical parts; fumes or airborne particles; and vibration. The noise level typical to

performance of the position is moderate to loud. Employee will be required to utilize proper personal protective equipment (PPE).